



# WELWITCHIA UNIVERSITY

WHERE EVERYONE IS AN ACHIEVER

Welwitchia University is inviting applications for internal vacancy in the below-mentioned position

## EXTERNAL VACANCIES

**Position:** Vocational Education Training (VET) Trainers in: **1x** Crop and Horticulture Production; **1x** Livestock Husbandry; **1x** Livestock Production; **1x** Agriculture Farm Machinery & Infrastructure; **1x** Agriculture Management; **1x** Farm Management; **1x** Solar Equipment Installation and Maintenance.

**Duty Station:** School of Agriculture and Nature Conservation, Mururani Campus

## PRIMARY PURPOSE OF THE POSITION

- The VET Trainer position is responsible for facilitating a dynamic and effective learning environment for trainees embarking on Farm Management.
- Developing teaching and learning materials, as well as planning and delivering both theoretical and practical field lessons through individual and group work.
- The role includes conducting formative and summative assessments and participating as an assessor.
- The VET Trainer provides support for trainees and their parents or guardians, while also collaborating with peers to ensure quality assessments.
- The trainer will review and adapts lesson plans to address real-life situations.
- This position upholds compliance with guidelines and policies while participating in general administrative duties and engaging in professional development activities that nurture the academic growth and success of the trainees.

## REQUIREMENTS & QUALIFICATIONS

- Relevant Bachelor's degree in Agriculture (NQF Level 8).
- Postgraduate Diploma in Education or National Vocational Instructor Certificate, or an equivalent qualification from a recognised institution (NQF Level 5).
- At least two (2) years of teaching experience in the TVET sector.
- Ability to demonstrate and apply trade skills at a level at least higher than the final qualification of trainees.
- Excellent verbal, written communication, and presentation skills.
- Skills in adult teaching and learning (pedagogic and andragogic).
- Familiarity with educational technology tools and platforms.
- Proficiency in Microsoft Office packages (Word, Excel, PowerPoint).
- Assessor and Moderator certificate would be an added advantage.
- Knowledge of the respective subject matter.
- Experience in developing relevant course materials.
- Strong organisational and record management skills.
- Valid Code B Driver's Licence.

Persons from the designated groups in terms of the Affirmative Action Act, Act 29 of 1998 are encouraged to apply. All foreign qualifications must be evaluated by the NQA. View the full detailed vacancies advertisement on our website: [www.welwitchia.com.na](http://www.welwitchia.com.na) and on NIEIS:

<https://nieis.namibiaatwork.gov.na/my-listings/Job/>

Only shortlisted candidates will be contacted. Applications must be submitted in writing, accompanied by a Curriculum Vitae, giving full details of work experience and proof of qualifications and sent to: [hr@welwitchia.com.na](mailto:hr@welwitchia.com.na).

**No late applications will be accepted.**

**Closing date for applications: 12 November 2024**